

Hire, develop, and retain top talent for less. Save thousands with the Talent Optimization Essentials package today.

Mishires, turnover, and missed targets are costly. Hit your numbers with PI by bundling PI Hire, Inspire, and Perform Essentials.



Turn new or ineffective managers into leaders with PI Perform Essentials:

- ✓ Run effective 1:1s personalized with PI behavioral insights built in
- ✓ Provide meaningful and continuous feedback
- ✓ Set and track action items for alignment around priorities



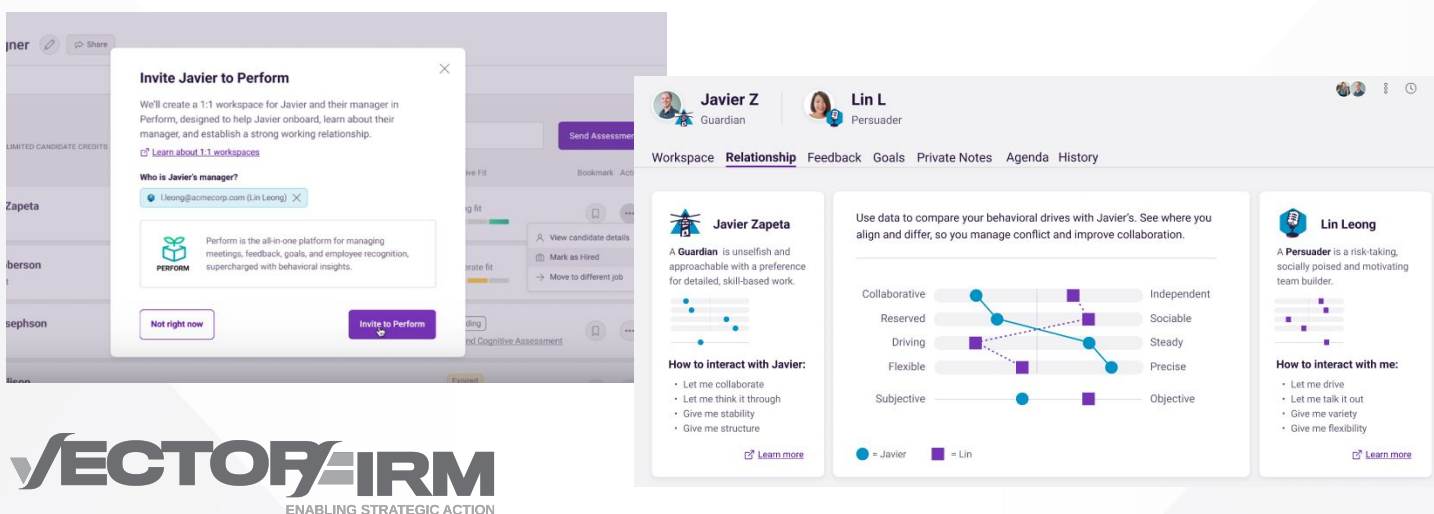
Avoid expensive hiring mistakes, hire top performers every time with PI Hire:

- ✓ Align the hiring team on the requirements for the role and idea candidate
- ✓ Prioritize candidates based on their likelihood of success
- ✓ AI-powered interview questions personalized to each candidate



Understand your people and personalize their development with PI Inspire:

- ✓ Must-have manager tips for each employee, based on their behavioral profile
- ✓ Improve relationships and communication between any two people with science-backed recommendations
- ✓ Understand what employees excel and struggles with to drive truly personalized development



VECTORY FIRM
ENABLING STRATEGIC ACTION

Invite Javier to Perform

We'll create a 1:1 workspace for Javier and their manager in Perform, designed to help Javier onboard, learn about their manager, and establish a strong working relationship.

[Learn about 1:1 workspaces](#)

Who is Javier's manager?

[L.leong@acmecorp.com \(Lin Leong\)](#)

Perform is the all-in-one platform for managing meetings, feedback, goals, and employee recognition, supercharged with behavioral insights.

[Not right now](#) [Invite to Perform](#)

Workspace Relationship Feedback Goals Private Notes Agenda History

Javier Z Guardian **Lin L** Persuader

Javier Zapata

A Guardian is unselfish and approachable with a preference for detailed, skill-based work.

How to interact with Javier:

- Let me collaborate
- Let me think it through
- Give me stability
- Give me structure

[Learn more](#)

Use data to compare your behavioral drives with Javier's. See where you align and differ, so you manage conflict and improve collaboration.

Collaborative Reserved Driving Flexible Subjective Independent Sociable Steady Precise Objective

● = Javier ■ = Lin

Lin Leong

A Persuader is a risk-taking, socially poised and motivating team builder.

How to interact with me:

- Let me drive
- Let me talk it out
- Give me variety
- Give me flexibility

[Learn more](#)